

The *Labour Relations Act*, repealed at the second session, applied the Dominion Regulations to industries ordinarily within provincial jurisdiction. The Act suspended the Freedom of Trade Union Association Act, 1938, and also the Industrial Disputes Investigation Act, which made effective in the Province the Dominion statute of that title.

The *Apprenticeship Act* is generally similar to the Acts of the other provinces of the same title. It applies to 13 trades and to any others added by Order in Council.

Amendments in the *Workmen's Compensation (Accident Fund Act)* increase benefits to dependent children from \$10 to \$12 a month, or, if they are orphans, from \$15 to \$20. Maximum compensation in fatal cases was raised from 66 $\frac{2}{3}$ to 100 p.c. of average monthly earnings. The *Workmen's Compensation Act*, 1911, which still applies to men in train and engine service and to others not within the *Accident Fund Act*, was extended to non-manual workers earning up to \$3,500 a year instead of \$3,000 as previously.

The *Trade Union Act*, 1944, repeals the *Labour Relations Act*, the *Industrial Disputes Investigation Act* and the *Freedom of Trade Union Association Act*, 1938.

The *Trade Union Act* applies to all industries normally within the Provincial field but while the Dominion *Labour Relations Regulations* remain in force it does not apply to such industries as are essential to the prosecution of the War. It applies to employers of three or more and to those having less than three workers if one is a member of a trade union including employees of more than one employer. "Trade union" means a labour organization which is not company-dominated.

Provision is made for a board on which employers, employees and, if the Government considers it advisable, the general public are equally represented. The Board may determine agencies appropriate for bargaining, require employers to bargain with such agencies, direct reinstatement of employees discharged contrary to the Act, require the disestablishment of company unions, and order any person to refrain from any unfair labour practice defined in the Act. An order of the Board is enforceable as a judgment of a Court. There is no appeal from the Board and if an employer disregards or disobeys an order the Government may seize and operate his business.

The Board may direct that a ballot be taken to determine the bargaining agency and must do so on request of a union whose members include at least 25 p.c. of the employees concerned. If a majority of those eligible vote, a majority of the votes determines the bargaining agency.

Provision is made for conciliation and investigation of any dispute by a board established by the Minister, or, on request of both parties, by the *Labour Relations Board*.

The *Annual Holidays Act* provides for a holiday each year of two weeks with pay for all employees except those on farms, ranches or in similar work, or in undertakings employing only members of the employer's family.

Alberta.—In this Province, the Government was authorized to declare the Dominion *Wartime Labour Relations Regulations* in effect with respect to non-war industries under provincial control. If such an arrangement is made, the *Industrial Conciliation and Arbitration Act* is to be suspended. Certain changes are made in the latter Act. A "collective bargaining agency" excludes a company-dominated union. Sections are revised to make collective bargaining require a